

Dated 11/09/2019
Mvme Union
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Approved By :JASC, MSM,IL,AW,EW {FORMER} SM {FORMER}

1] Mvme Central Powers And Organizations
Commission Of The Mvme { Council Of LOPS } - The Central Powers That Run
The Mvme Union And Represent Mvme Members. { MUC }

2]RMF Mvme Forces - The Organization With The Serving Duty To Protect Mvme
Entities And Essets And Runs Crinet.

MCB { Mvme Central Bank - Currently Inactive Until Future Notice }

MUC APS

We, the students of Aldersbrook School, in order to establish a representative
body, promote student welfare, foster a vibrant and inclusive community,
advocate for our collective interests, and secure our rights, Mvme Union Of APS
do hereby ordain and establish this Treaty for the Mvme Union Of Aldersbrook
School .

Article

Section 1: Name

The official name of this organisation shall be the Mvme Union hereinafter
referred to as "the Union."

Section 2: Supremacy

This Treaty shall be the supreme governing document of the Union. All bylaws,
regulations, and actions of the Union and its subsidiary bodies must be in
conformity with this Treaty.

Section 3: Affiliation

The Union is established under the authority granted by, and operates in
partnership with, the administration of [Name of Institution].

Article II: Mission and Objectives

Our Purpose Is Mainly To Protect Members, Improve Public Purpose.

Section 1: Mission Statement

The mission of the Union is to represent, support, and enhance the lives of all students at The Mvme.

Section 2: Objectives

The Union shall strive to:

- **Representation:** Act as the official voice of the student body in all communications with the faculty, administration, and external bodies.
- **Welfare:** Promote the physical, mental, and social well-being of its members.
- **Activities:** Organise and support academic, cultural, social, and recreational activities and events.
- **Community:** Foster a sense of community, inclusivity, and mutual respect among all students.
- **Advocacy:** Defend and expand the rights of students and address issues of concern to the student body.

Article III: Membership

Section 1: Eligibility

Any Rolled Pupil Can Join The Mvme Union With Consent, You Are Automatically A Member If You Are :

The Partner Of The Mvme Member

The Younger Sibling Of A Mvme Member

Formally A Mvme Member Overseas Or In The United Kingdom Of Great Britain And Northern Ireland

Section 2: Rights of Members

All members have the right to:

- Vote in all Union elections and referendums.
- Run for elected positions within the Union, subject to eligibility criteria.
- Attend and speak at General Meetings.
- Join and form Union-affiliated clubs and societies.
- Access all services and events provided by the Union.

Section 3: Responsibilities of Members

Members are expected to abide by this Treaty and the Union's Code of Conduct.

Article IV: Governance and the Executive Council

This is the core of your leadership structure.

Section 1: The Executive Council { MUC }

The executive authority of the Union shall be vested in an Executive Council, run by The Council Of OPS, responsible for the day-to-day management of the Union.

Section 2: Composition

The Executive Council shall consist of the following elected officers:

- **Lead Operator:** The chief executive officer and official spokesperson of the Union.
- **Elected Operator:** Assists the Lead Operator and assumes presidential duties in their absence.
- **Treasurer:** Manages the Union's finances, budget, and financial reporting.
- **Secretary:** Maintains official records, minutes, and communications.
- **Welfare Officer:** Leads initiatives related to student health and well-being.

Article V: Elections

This ensures fair and democratic leadership transitions.

Section 1: Election Timing

General elections for all Executive Council positions shall be held annually during the The 1st Month Of Every Year.

Section 2: Election Committee { New Scheme }

An independent Election Committee shall be appointed by the outgoing Council to oversee the entire election process, ensure fairness, and resolve disputes. No member of the Election Committee may run for office in the election they are overseeing.

Section 3: Voting

All voting shall be conducted by secret ballot. The candidate who receives a plurality of the votes cast for an office shall be declared the winner.

Article VI: Meetings

This section outlines how decisions are made.

Section 1: General Meetings

A General Meeting (GM) of all Union members shall be held at least once per 3 Months. The Executive Council must present a report on its activities and finances at each GM.

Section 2: Executive Council Meetings

The Executive Council shall meet no less than 3 Weeks, during the academic term. Meetings shall be open to all members to observe, except for closed sessions dealing with sensitive matters.

Section 3: Quorum

Quorum is the minimum number of people needed for a meeting to be valid. This prevents a tiny group from making big decisions.

- The quorum for a General Meeting shall be 20% of the total membership or 56, whichever is lower.
- The quorum for an Executive Council meeting shall be a two-thirds (32) majority of its sitting members.

Article VII: Finances

Section 1: Funding

The Union shall be funded by an allocation from student Fees {tax}, as negotiated with the [Name of Institution] administration, and through its own fundraising activities.

Section 2: Budget

The Treasurer shall prepare an annual budget to be approved by a majority vote of the Executive Council and presented for inspection at the first General Meeting of the academic year.

Section 3: Transparency

All financial records shall be made available for inspection by any member of the Union upon reasonable request.

Article VIII: Amendments

This Article Shall Only Be Amended By The Europa Mvme Union Council On Request.

Section 1: Proposal

Any member of the Union may propose an amendment to this Treaty. The proposal must be submitted in writing to the Executive Council and be signed by at least 10 Exec members.

Section 2: Adoption

An amendment shall be adopted if it is approved by a two-thirds (32) majority of the votes cast at a General Meeting, provided that quorum is met.

Article IX: Ratification

This is the final step to make the treaty official.

This Treaty shall be considered ratified and will come into full effect upon its approval by a majority vote of the student body in a general referendum and formal recognition by the administration of The Mvme Foundation Of Great Britain And The European Union.

IN WITNESS WHEREOF, we, the undersigned founding members and/or the first elected Executive Council, affirm our commitment to this Treaty and the principles contained within.

Signed:

JASCI, LO

Date: 31/01/2020

CJS MVME

Below is a detailed and comprehensive draft of a treaty for a student union at a British school. This version is more thorough, outlining the structure, powers, and duties of the union to be more effective and realistic.

Treaty for the Student Union of [Name of School]

Preamble

We, the students of CJS, in our pursuit of a robust, representative, and effective organization, aim to champion the rights and interests of every student. We are committed to fostering active participation in school life and nurturing a community built on mutual respect,

equality, and cooperation. This document serves as our shared commitment and action plan, outlining the structure, functions, and responsibilities of our Student Union.

Article I: Name, Status, and Purpose

- **Section 1: Name.** The official name of the organisation shall be the **MVME UNION FOR CJS**.
- **Section 2: Status.** The Union is an Mvme Running, self-governing, and voluntary body for the students of [CJA]. It is non-political and non-religious and must operate within the legal framework of the United Kingdom and the school's own internal rules and regulations.
- **Section 3: Purpose.** The primary purpose of the Union is to serve as the legitimate voice of the student body to the school's leadership, teachers, parents, and external organisations. Its core objectives include:
 - Defending student rights and mediating in disputes.
 - Promoting student autonomy and initiative.
 - Organising and supporting cultural, sporting, social, and educational events.
 - Working to improve the learning environment and school facilities.
 - Encouraging tolerance and ethical conduct among students.

Article II: Membership

- **Section 1: Membership Criteria.** Refer To Mvme Foundation Acceptance
- **Section 2: Member Rights.** Every member of the Union is entitled to:
 - Attend and participate in general meetings of the Union.
 - Vote in Union elections and referendums.
 - Stand for an elected position within the Union's Executive Council.
 - Freely express their opinion and submit proposals for the Union's activities.
 - Access all services and benefits provided by the Union.
- **Section 3: Member Duties.** Members of the Union are required to adhere to this treaty, actively participate in its functions, and support its goals.

Article III: Governing Bodies

- **Section 1: General Assembly.** The General Assembly is the highest authority of the Union. It consists of all students and convenes at least once per term. The General Assembly's duties include:
 - Approving and amending the Union's treaty.
 - Reviewing annual reports on the Union's activities and finances.
 - Making strategic decisions for the organisation's future.
- **Section 2: Executive Council.** The Executive Council is the Union's executive body and comprises:
 - **President:** Leads the Union and acts as the chief representative to the school's leadership.

- **Vice President:** Assists the President and acts as their deputy in their absence.
- **Secretary:** Responsible for meeting minutes, documentation, and all Union correspondence.
- **Treasurer:** Manages finances, drafts the budget, and maintains financial records.
- **Year Group Representatives:** One representative from each year group, serving as the liaison between their year group and the Executive Council.

Article IV: Elections and Term of Office

- **Section 1: Elections.** Elections for the Executive Council shall be held annually during the first month of the academic year. The voting process will be secret and direct, guaranteeing equal access for all students.
- **Section 2: Term of Office.** The term of office for the Executive Council is one academic year. An individual may not be elected to the same position for more than two consecutive terms.
- **Section 3: Procedure.** An independent **Electoral Commission**, composed of students not running for office and one representative from the teaching staff, shall be established to oversee the electoral process.

Article V: Finances and Budget

- **Section 1: Funding.** The Union's funding will come from voluntary student contributions, proceeds from organised events, and other legal sources.
- **Section 2: Budget.** The Treasurer will draft an annual budget, which must be approved by the Executive Council and made publicly available to all students.
- **Section 3: Accountability.** The Executive Council is obligated to provide a financial report at the end of its term, ensuring all expenditures are made in the best interest of the students.

Article VI: Responsibilities and Relations

- **Section 1: Disciplinary Measures.** An Executive Council member can be removed from office for a serious violation of school rules or this treaty. This requires a vote by the Executive Council, with approval from at least 50% of the Year Group Representatives.
- **Section 2: Relations with Leadership.** The school's leadership agrees to meet regularly with the Union President to discuss matters concerning the student body and to consider the Union's proposals.

Article VII: Amendments and Dissolution

- **Section 1: Amendments.** This treaty can only be amended by a vote of the General Assembly, requiring a two-thirds majority of attending students.
- **Section 2: Dissolution.** The Union may be dissolved by a two-thirds majority vote of all students in the school, conducted via a referendum.

Code of Conduct for The RMF:

The RMF, representing Mvme Forces GB, as a dedicated security force, serves to protect and uphold the safety, integrity, and values of the entities it is sworn to defend. Our mission demands the highest standards of professionalism, ethical conduct, and unwavering commitment. This Code of Conduct outlines the fundamental principles and expected behaviors that govern every member of The RMF, ensuring we operate with honor, integrity, and respect at all times. Adherence to this Code is not merely an expectation but a solemn duty.

Core Principles

1. Integrity and Honesty:
 - Act with complete honesty and transparency in all dealings, both internal and external.
 - Never engage in deception, fraud, theft, or any form of corruption.
 - Report any breaches of integrity or unethical behavior witnessed.
2. Professionalism and Duty:
 - Maintain the highest standards of professionalism in appearance, demeanor, and conduct.
 - Perform all duties with diligence, competence, and a commitment to excellence.
 - Be punctual, prepared, and focused on assigned tasks.
 - Continuously strive to improve skills and knowledge relevant to your role.
3. Respect and Equality:
 - Treat all individuals with respect, dignity, and courtesy, regardless of their background, beliefs, or status.
 - Do not engage in discrimination, harassment, intimidation, or any form of prejudice based on race, ethnicity, religion,

gender, sexual orientation, disability, or any other characteristic.

- Foster an inclusive environment where every member feels valued and heard.

4. Accountability and Responsibility:

- Take full responsibility for your actions and decisions.
- Be accountable to your superiors, colleagues, and the public we serve.
- Report mistakes or failures promptly and take corrective action.
- Adhere to all lawful orders and established procedures.

5. Confidentiality and Discretion:

- Protect sensitive and classified information accessed during duties.
- Do not disclose confidential information to unauthorized persons or use it for personal gain.
- Exercise discretion in all communications and actions, both on and off duty, to avoid compromising The RMF's operations or reputation.

6. Use of Force and Authority:

- Exercise authority and use force only when necessary, proportionate, and in accordance with established rules of engagement and legal frameworks.
- Prioritize de-escalation and minimum force whenever possible.
- Maintain control and professionalism even in high-stress situations.
- Never use force for personal retribution or punishment.

7. Substance Abuse:

- Maintain sobriety while on duty and never consume alcohol or illegal drugs while performing official duties.
- The misuse of prescribed medications is strictly prohibited.
- Any substance abuse that impairs performance or brings disrepute to The RMF will result in disciplinary action.

8. Personal Conduct (On and Off Duty):

- Conduct yourself in a manner that reflects positively on The RMF, even during off-duty hours.
- Avoid any activities or associations, including but not limited to conflicts of interest or engagement with criminal elements, that could compromise your impartiality, integrity, or the reputation of the force.
- Uphold the law at all times.

Enforcement and Disciplinary Action

Violation of this Code of Conduct will result in disciplinary action, which may range from formal warnings and retraining to suspension, demotion, or termination of service, depending on the severity and nature of the infraction. Serious violations may also lead to legal prosecution. It is every member's responsibility to fully understand and adhere to these guidelines. Ignorance of this Code will not be accepted as an excuse for non-compliance.

Reporting Violations

All members are encouraged to report any observed or suspected violations of this Code of Conduct through established channels, such as your direct supervisor, internal affairs, or a designated ethics hotline/office, without fear of reprisal. The RMF is committed to investigating all reports thoroughly and fairly.

Conclusion

This Code of Conduct is a living document that guides every member of The RMF in fulfilling our critical mission. By adhering to these principles, we collectively ensure the effectiveness, credibility, and moral authority of our force, earning the trust and respect of those we serve. Each member's personal and unwavering commitment to this Code is not only paramount to our shared success but is the bedrock upon which the continued security of our interests rests.

MVME Union Code of Conduct

Introduction

This Code of Conduct outlines the expected behavior for all members of the MVME Union. Our goal is to foster a respectful, inclusive, and productive environment where every member feels safe, valued, and empowered. By joining the MVME Union, you agree to uphold these principles in all union-related activities, communications, and interactions.

Core Principles

We are committed to:

- **Respect:** Treating all members with dignity, courtesy, and respect, regardless of their background, beliefs, or opinions.

- **Inclusivity:** Ensuring that our union is a welcoming place for everyone, promoting diversity, equity, and accessibility.
- **Collaboration:** Working together constructively, supporting each other, and fostering a spirit of unity.
- **Integrity:** Acting honestly and ethically in all union matters, maintaining transparency and accountability.
- **Safety:** Prioritizing the physical and psychological safety of all members.

Expected Behaviors

All members are expected to:

- **Communicate respectfully:** Engage in discussions constructively, express disagreements civilly, and listen actively to others. Avoid personal attacks, insults, or demeaning language.
- **Be inclusive:** Actively work to include all members, especially those who may be marginalized or less vocal. Challenge discriminatory remarks or actions when they occur.
- **Contribute positively:** Participate in union activities, meetings, and initiatives with a helpful and constructive attitude.
- **Maintain confidentiality:** Respect the privacy of fellow members and sensitive union discussions when appropriate.
- **Follow union policies:** Adhere to all union rules, policies, and democratic decisions.
- **Be professional:** Conduct themselves professionally during all union events, whether online or in person.

Unacceptable Behaviors

The following behaviors are considered violations of this Code of Conduct and will not be tolerated:

- **Harassment:** Any form of unwanted verbal, physical, or visual conduct that creates an intimidating, hostile, or offensive environment. This includes, but is not limited to, offensive comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, or nationality; sexual images in public spaces; deliberate intimidation; stalking; following; harassing photography or recording; sustained disruption of talks or other events; inappropriate physical contact; and unwelcome sexual attention.
- **Discrimination:** Any action that unfairly treats individuals or groups based on characteristics such as race, color, religion, sex, sexual

orientation, gender identity, national origin, age, disability, or any other protected characteristic.

- Bullying: Repeated aggressive behavior that intends to hurt, intimidate, or socially exclude another person.
- Violence or threats of violence: Any act or threat of physical harm against another member or their property.
- Hate speech: Any expression that attacks a person or group on the basis of attributes such as ethnic origin, religion, disability, sexual orientation, or gender.
- Disruptive behavior: Actions that significantly disrupt union meetings, events, or communications, preventing others from participating or engaging effectively.
- Misuse of union resources: Unauthorized or unethical use of union funds, property, or information.

Reporting Violations

If you witness or experience a violation of this Code of Conduct, we encourage you to:

1. Directly address the behavior if you feel safe and comfortable doing so.
2. Report the incident to a union executive member or a designated Code of Conduct officer. All reports will be handled with sensitivity and confidentiality to the extent possible, ensuring the safety of the reporting individual.
3. Provide details including what happened, when it happened, where it happened, and who was involved.

All reports will be promptly investigated. Depending on the severity and nature of the violation, consequences may include, but are not limited to, a warning, temporary suspension of membership privileges, or expulsion from the union.

Conclusion

By adhering to this Code of Conduct, we collectively build a stronger, more supportive, and more effective MVME Union for all members. Our shared commitment to these principles ensures a positive environment where every voice can be heard and respected.

MVME Union: Addressing Member Conduct and Public Concerns
The MVME Union is committed to upholding the highest standards of conduct among its members and maintaining public trust. This guide outlines how the MVME Union addresses

concerns regarding member actions, ensuring fairness and accountability, particularly when these actions impact external stakeholders or the public.

Our Commitment to Ethical ConductThe MVME Union operates under a strict Code of Conduct that all members are expected to follow. This code ensures that our members act with respect, integrity, and professionalism in all their activities, reflecting positively on the union and its values. We believe that accountability is crucial for maintaining a strong, credible organization.

Reporting Concerns About Member ConductIf you are a member of the public or an external stakeholder and you witness or experience actions by an MVME Union member that you believe violate our Code of Conduct or are otherwise concerning, we encourage you to report them. Your input is vital in helping us maintain our standards.

Identify the Specific Behavior: Clearly describe the actions or inactions that are causing your concern. Example: "I observed a union member making offensive remarks on social media, which seems to contradict the union's principles of respect."

Gather Information: Provide as much detail as possible to help us understand the situation. This could include:

- The date, time, and location of the incident.
- Names of individuals involved, if known.
- Any available evidence, such as screenshots, emails, or eyewitness accounts.

Submit Your Concern: You can submit your concerns to the MVME Union leadership through our designated contact channels. Please use the following official email address for all conduct-related reports: clarj@mvme.eu. We assure you that all reports will be handled with discretion and seriousness. We aim to protect the privacy of those reporting concerns while conducting a thorough review.

How the Union Addresses ConcernsUpon receiving a report, the MVME Union follows a structured process to address the matter fairly and effectively. While the internal specifics of our disciplinary procedures are confidential, our commitment is to ensure that:

- Impartial Review:** All reported concerns are reviewed by appropriate union officials in an objective manner.
- Fair Process:** The member in question is given an opportunity to respond to the allegations, ensuring a just and balanced approach.
- Appropriate Action:** If a violation is confirmed, the union will take suitable action, which can range from a formal warning and required training to suspension of privileges or, in severe cases, expulsion from the union. The severity of the action will be proportionate to the nature and impact of the misconduct.
- Commitment to Resolution:** Our primary goal is to resolve issues constructively, uphold our standards, and prevent future occurrences of misconduct.

Our Dedication to Public TrustThe MVME Union values its reputation and the trust placed in it by its members, employers, and the public. By providing a clear process for addressing misconduct, we reinforce our dedication to transparency, accountability, and the ethical representation of our members. We appreciate your cooperation in helping us maintain an environment of respect and integrity for all.